



November 30, 2021

Hello,

I am pleased to announce the official launch of JS Solutions' community giving initiative, *JS Serves*. Throughout my career, I've had a passion for fostering positivity and growth in the communities where I live and work. Over the years, it has been a great honor to support non-profit organizations, school programs and community events. Through *JS Serves*, the company will continue giving back to our great community individually and as a team.

It is extremely important to me to involve JS Solutions employees in the corporate giving process and support causes that matter to them. *JS Serves* accomplishes this through financial donations and physically volunteering with various Madison County organizations, including:

- Still Serving Veterans
- Army Aviation Association of America
- Night Stalkers Association
- Huntsville Hospital NICU
- Melissa George Neonatal Memorial Fund
- Habitat for Humanity
- Liz Hurley Golf Classic
- Isaiah 41:10 Foundation

Each one of these organizations work tirelessly to aid and assist members of our community. It is an honor for my team to support them, and I look forward to expanding our support efforts in the future.

It is due to the hard work of all JS Solutions employees that *JS Serves* has the ability to donate, volunteer and raise awareness about important issues. I am both proud and grateful to be surrounded by a team that is passionate about creating lasting change in our community.

Thank you,

Jason Swafford
CEO and President of JS Solutions